

LABRADOR GOLD CORP.

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Labrador Gold Corp.(the “**Company**”) is committed to the protection of health and the environment for present and future generations. We will strive to be leaders in environmental, health and safety management.

All employees are responsible for incorporating the actions necessary to fulfill this commitment into their planning and work.

To meet these responsibilities, the Company will provide our employees with the necessary resources to:

- design, construct, operate and reclaim our facilities to meet or surpass applicable regulations and laws;
- promote active commitment to this policy and enhance their capabilities in its implementation;
- provide a workplace where open communication between our employees and management on health, safety, environmental and operating practices is encouraged;
- ensure that effective, realistic systems are in place to minimize risk to health, safety and the environment;
- communicate openly with the public and government regarding our plans, programs and performance;
- work cooperatively with government agencies, local communities, suppliers and trade associations to ensure the safe handling, use and disposal of all our materials and products;
- acquire scientific knowledge and technologies to continuously improve the safe, efficient use of our processes, materials and emergency response systems;
- in the absence of legislation, apply best management practices to advance environmental protection and to minimize environmental risk; and
- maintain an active, continuing, self-monitoring program to ensure compliance with government and Company requirements.

Policy history

Established: March 2021

Last review: March 2021

Review frequency: Annually